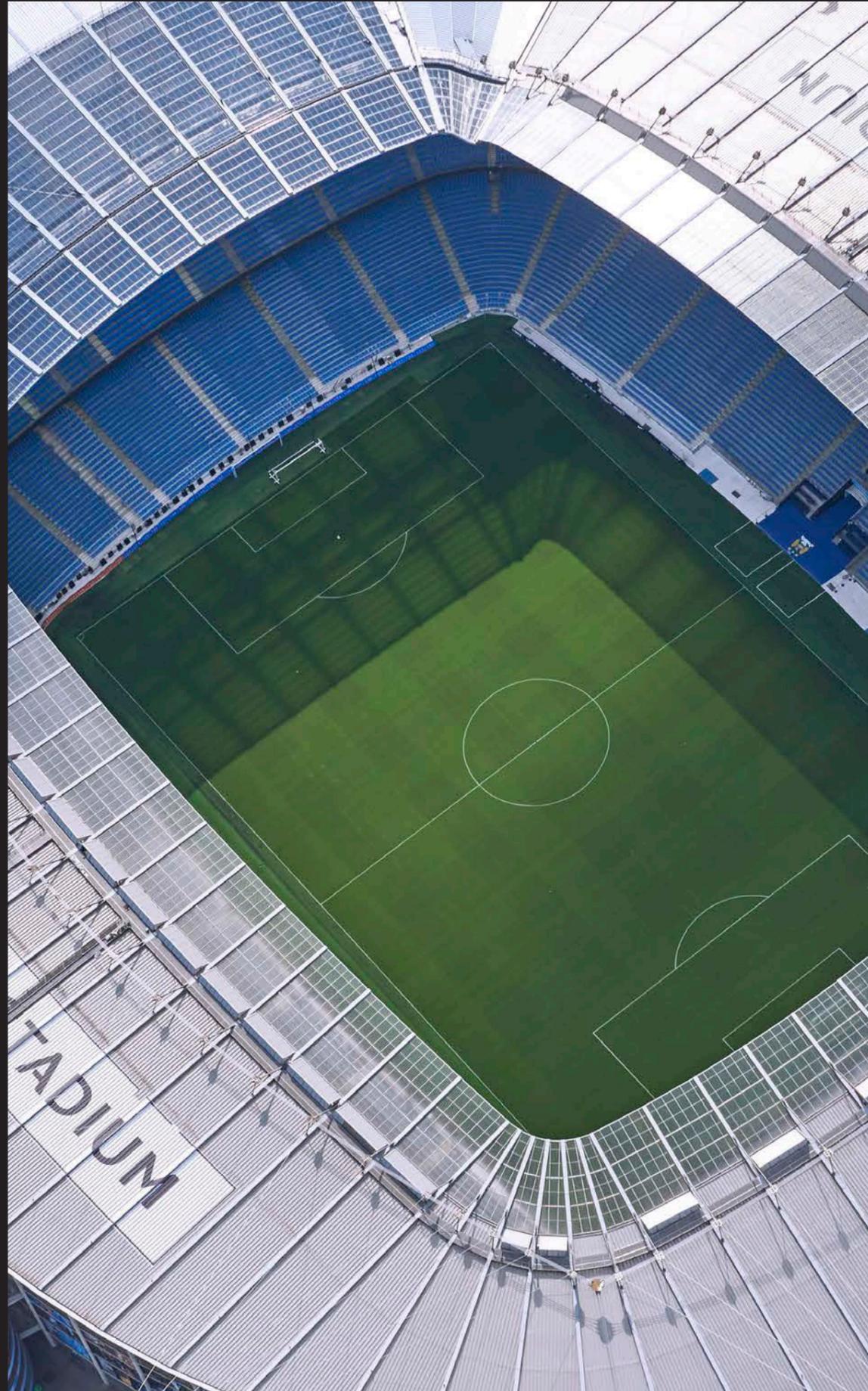
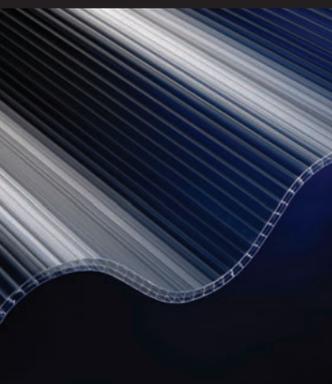




# Learn, Grow, Achieve

Careers & Apprenticeship Opportunities





# Join an established Top 100 Northern Ireland Company

Established in 1958, Brett Martin is a Top 100 Northern Ireland Company and one of the country's most successful independent manufacturing companies. The company employs around 1000 employees across their UK sites, with head office proudly situated in Mallusk, Co. Antrim.

Brett Martin's product portfolio includes an impressive range of plastic sheets, rooflights systems and plumbing and drainage products.

A commitment to ongoing investment in the latest manufacturing technology, sustainability, innovation, product and people development ensures that Brett Martin is ever growing and remains a top Northern Ireland employer.

- Top 100 NI Company
- Established 1958
- £195 Million Turnover
- 50% Export Sales
- 1000+ Employees
- Exports to over 70 countries worldwide
- 7 UK Sites
- Northern Ireland Head Office
- 25% Sustainably Powered

Learn, Grow, Achieve



# About us

£195  
MILLION

Group turnover in  
financial year ending 2020

10000+

Employees



## VALUES

Customer  
Focus

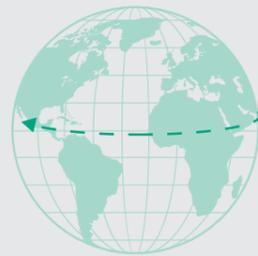
Integrity  
& Trust

Efficiency



### Capital Investment

To ensure the business  
is as the cutting edge of  
production technology -  
£56m since 2010.



### Global Supplier

Of specialist plastic  
products for the  
construction, fabrication,  
print and display  
sectors worldwide.



### Established in 1958

Head office and main  
office manufacturing  
facility in Northern  
Ireland. Privately owned  
by the founding family.

## Sustainability

Did you know we're powered  
by 25% renewable sources?

Brett Martin's 35 acre solar farm provides a saving of 3,700 tonnes of carbon emissions each year, this combined with our onsite wind turbine means the company now receives 25% of its energy requirements from renewable sources. We also recycle over 75% of waste polycarbonate and all our products contain an element of recycled material, which greatly increasing our green credentials.



We recycle over  
75% of waste  
polycarbonate

# Careers

Find your fit with a wide range of career opportunities at Brett Martin.

At Brett Martin, you'll join a workplace where our teams have created a positive working and learning environment. We have career pathways for everyone, whether you're looking for a specific office role or would like to work hands on with products. No matter which area of the business you join you'll find there are plenty of opportunities to learn new skills and develop a rewarding career.

## ROLES

- Engineering
- Sales
- Marketing
- Finance
- Production
- Technical
- Quality
- HR
- Information Technologies
- Customer Services
- Logistics

## MAKE THE FIRST STEP

- 1 Update your CV
- 2 Email your current CV to [hr@brettmartin.com](mailto:hr@brettmartin.com) and let us know what area you're most interested in
- 3 We'll keep you up to date with any opportunities for work placements, job vacancies and apprenticeship opportunities

For more information visit [brettmartin.com](http://brettmartin.com) or contact [hr@brettmartin.com](mailto:hr@brettmartin.com) with your questions or to register your interest and a member of the team will be in touch.



▲  
**Sara Lewis**  
Technical Services Officer

"I first started in Brett Martin as a placement student in the Technical Service Department during my Mechanical Engineering degree. This allowed me to gain hands on experience in a lab environment and learn more about the processing and testing of a variety of polymers. After completing placement I went on to complete my final year at university, graduated with a 2.1 and then successfully applied for a full time position in the department. I encounter new situations every day with the wide variety of products and the ever changing customer projects. Through gathering data we can analyse information providing the best knowledge to base important decisions on, helping to create consistently high quality products. Everyone in the department is passionate about engineering and using our range of expertise we are able to problem solve and adapt as a team."

**Tony Patterson**  
Management Accountant

"Each month I help in the production of monthly management accounts for each of the main factories on site. We then analyse these and prepare information to help the department managers monitor performance and highlight areas where improvements could be achieved. Brett Martin has given me valuable exposure to a busy manufacturing environment. Our Finance department is made up of Clerks, Accountants and Senior Managers, each relying on each other to perform duties on time and correctly. Therefore communication is key, but it is a relaxed friendly atmosphere, with all willing to help to ensure we meet the end goal."



▲  
**Roisin Corry**  
Process Engineer

"I started working with Brett Martin as a process engineer in the Foam Department after graduating from NUI Galway with a first class honours in Mechanical Engineering. My daily tasks as a process engineer include checking quality standards are met, scheduling and completing training for new employees in the foam department, introducing new work procedures, completing training with all operators and completing autonomous maintenance tasks. The role is challenging but very rewarding. The Foam Department has a focused improvement mentality plus the team are very supportive and friendly".

# Apprenticeship Programme

The Brett Martin Apprenticeship programme is a well-established, innovative, development programme. It is fully engaging and delivered through a hands on and practical based learning approach both in College and through work based learning. Participants will develop

the essential skills, knowledge and practical experience in the various areas of manufacturing, including mechatronic, quality control, technical and manufacturing techniques.

## PROGRAMME DELIVERY

A structured approach to your apprenticeship with Brett Martin will include:



### Practical Support

Personalised development plans based on department objectives



### Training

- Induction – Company Overview
- Department Training
- Health & Safety Training
- Training Plan individually tailored



### Department Experience

Mechatronic, Technical, Quality, Injection Moulding, Extrusion



### Coaching

Dedicated mentor & coordinator support from senior personnel, with continuous monitoring, assessments and evaluations



### Projects

Apprentices will undertake business development related projects in relation to their specific apprenticeship programme and department.



## ENTRY REQUIREMENTS

Applicants must have 7 GCSE's at Grade C or above or equivalent, including Maths and English and at least one Science/Technical Subject.

## APPLICATION PROCESS

Apprenticeship positions are advertised online via the Brett Martin website [brettmartin.com](http://brettmartin.com)

## SELECTION PROCESS

If short listed, applicants will be invited to an aptitude test, followed by an interview. The successful applicant will then be offered a place on the programme.

## DURATION

Programme is 4 years in duration, after which time apprentices may be offered a permanent position and the opportunity for further career progression / education.

## FURTHER INFORMATION

For information on our latest job opportunities, or to find out more about our apprenticeship programme please visit our website at [brettmartin.com](http://brettmartin.com)

# Employee Rewards & Benefits

Rewards and benefits are a key part of working at Brett Martin. We value our staff and believe in personal development, competitive pay and a range of employee perks.

## Looking After You

Brett Martin is committed to safeguarding the health, safety and wellbeing of our employees, as well as our environment.

- Life Assurance
- Safety Wear Provided
- HR Support
- Free Car Parking

## Pay & Benefits

Employees of Brett Martin benefit from profit related pay, competitive salaries, uniform allowance as well as suggestion scheme rewards.

- Competitive Salaries
- Profit Related Pay
- Uniform Allowance
- Employer Contributory Pension Scheme

## Development

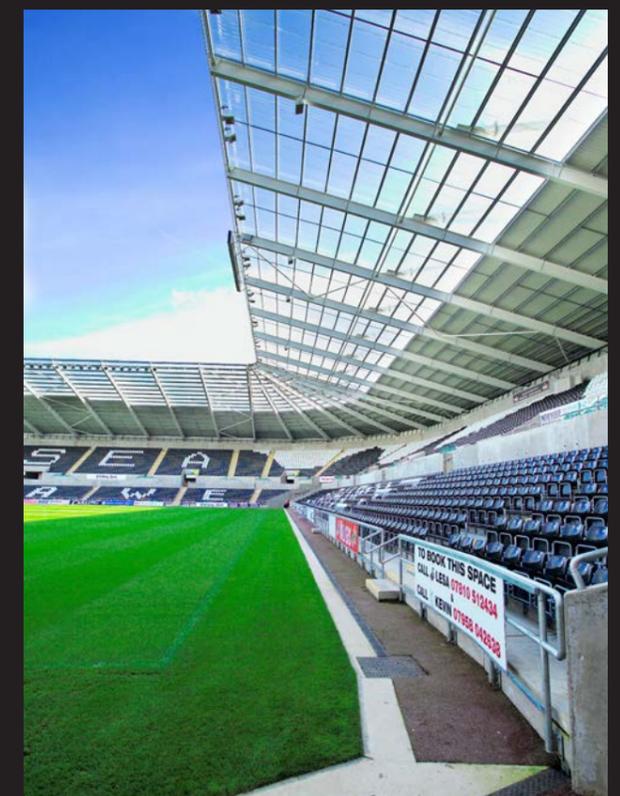
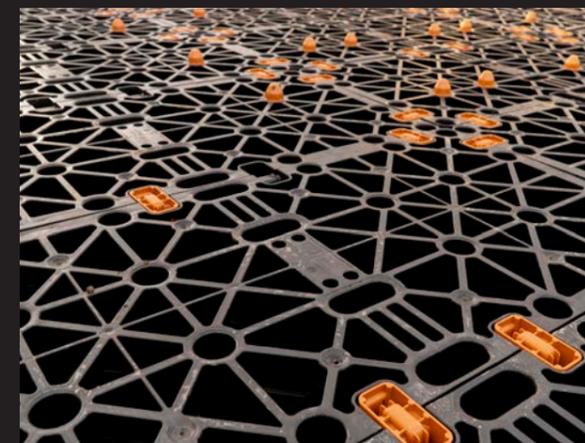
We provide training, promote empowerment and encourage involvement so that all of our staff are fully engaged and make effective contributions in their teams. At Brett Martin we are dedicated to the continuous development of our employees in order to provide them with the tools, experience and knowledge needed in order to excel in their role.

- Access to Training Courses
- People Investment
- Progression Opportunities
- Travel Opportunities

## Environment

The key to our success is attracting and retaining the best people. It's important to us that our working environment is enjoyable and positive for all. Brett Martin takes part in many charity and team building initiatives throughout each year.

- Charity / Fun Day Events
- Team Building Initiatives
- Service Linked Holidays
- Suggestion Scheme Rewards
- Access to Training Courses
- People Investment
- Progression Opportunities
- Travel Opportunities



Get started now, visit [brettmartin.com](http://brettmartin.com) for more information or contact [hr@brettmartin.com](mailto:hr@brettmartin.com)

# Contact Us

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e: [hr@brettmartin.com](mailto:hr@brettmartin.com)

## Further Information

For information on our latest job opportunities or to find out more about our apprenticeship programme please visit our website [brettmartin.com](http://brettmartin.com) or contact [hr@brettmartin.com](mailto:hr@brettmartin.com)

[brettmartin.com](http://brettmartin.com)